
**CITY OF MESA
HUMAN RELATIONS ADVISORY BOARD (HRAB)
January 24, 2018 Results**

The Human Relations Advisory Board (HRAB) of the City of Mesa met on January 24, 2018 at 6:00pm in the Upper Level City Council Chambers at 57 E 1st St.

MEMBERS PRESENT

Cliff Moon- Chair
Colleen Byron- Vice Chair
Joseph Holmes
Nadia Khalighi
Cassandra Sampson
Silvia Stanford
Mark Tompert
Keola Tweedy
Louis Wade

MEMBERS ABSENT

Winnie Kaplan

STAFF PRESENT

Andrea Alicoate
Bethany Freeland
Ray Villa

GUESTS

1. Chair's Call to Order'

Dr. Moon called the meeting to order at 6:00pm.

2. Items from Citizens Present. *

There were no citizens present who wished to speak to the Board.

3. Approval of minutes from the December 6, 2017 Board meeting.

Dr. Byron made a motion to approve the minutes with the addition to item 11, "November 18, 2017 Downtown Mesa Arts and Crafts Festival." Ms. Khalighi seconded and the motion carried unanimously.

4. Discuss and take action on Mesa Police Department Monthly Community Engagement Report.

(4a) Updates on Diversity related police incidents and activities.

Discussion only; no formal action was taken by the Board.

(4b) Updates on scheduling of upcoming Police Advisory Board meetings.

Discussion only; no formal action was taken by the Board.

(4b-1) Updates on a meeting of the LGBTQ Community Forum.

Discussion only; no formal action was taken by the Board.

(4b-2) Discuss and take action on holding community forums in conjunction with Mesa Police Department to educate the community about 21st Century Policing.

Discussion only; no formal action was taken by the Board.

5. Review current City of Mesa diversity initiatives including request to enhance website and social media pages.

Discussion only; no formal action was taken by the Board.

6. Discuss and approve recommendations to Mayor Giles and City Council regarding diversity strategies and recommendations for the City.

Dr. Byron made a motion to approve the outlined recommendations to Mayor Giles and City Council with the addition of "Requiring diversity training as a performance evaluation metric for all City employees including elected officials." Ms. Khalighi seconded and the motion carried unanimously.

7. Discuss and take action on meeting with various educational institutions to assess strides being made to address diversity issues within schools.

Discussion only; no formal action was taken by the Board.

8. Discuss and take action on ordering a study done to focus on addressing housing discrimination within the LGBTQ community.

Discussion only; no formal action was taken by the Board.

9. Discuss and take action on meeting with LGBTQ community members to build relationships for future partnerships.

Discussion only; no formal action was taken by the Board.

10. Discuss and take action on the development of community fairs and events such as, but not limited to, a Police and Community Coming Together Fair, Women's Empowerment Event, and Youth Peace Building Summit.

Discussion only; no formal action was taken by the Board.

11. Discuss recent news regarding Deferred Action for Childhood Arrivals (DACA).

Dr. Byron made a motion to approve the signing of a letter to be drafted by Dr. Moon recognizing the remarks made by Mayor Giles on the subject of DACA. Mr. Wade seconded and the motion carried unanimously.

12. Discuss January 15, 2018 Martin Luther King Jr. Celebration Parade.

Discussion only; no formal action was taken by the Board.

13. Scheduling of future agenda items, general information, and Board attendees at upcoming meetings and events including those set forth below.

Discussion only; no formal action was taken by the Board.

- (13a) Annual Regional Unity Walk will be held on Saturday, January 27, 2018 at Tempe Beach Park. The festival will start at 4:30PM with the walk to follow at 6:00PM.
- (13b) Next Board meeting is scheduled for Wednesday, February 28, 2018 at 6PM in the Lower Level City Council Chambers (57 E 1st St).
- (13c) Indie Lens Pop-Up! Film Screening of Tell Them We Are Rising to be held on Thursday, February 8, 2018 at 7PM at Benedictine University Mesa (225 E Main St).
- (13d) 2018 Pride Parade to be held on Sunday, April 8, 2018 beginning at 3rd St and Thomas. Parade step off begins at 10AM.

14. Adjournment.

The meeting was adjourned at 9:20PM.

***Members of the audience may address the Board on any item. The Arizona Open Meeting Law (ARS § 38-431 et seq.) limits the Human Relations Advisory Board to discussing only those matters listed on the agenda and other matters related thereto.**

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Si necesita asistencia o traducción en español, favor de llamar al menos 48 horas antes de la reunión al 480-644-2767.